

# ANNUAL REPORT FOR THE YEAR ENDING JUNE 30, 2014

AND

PROPOSED BUDGET JULY 2015 - JUNE 2016

### ANNUAL REPORTS SCHOOL DISTRICT OF MERRIMACK, NH

### for the

### Year Ending June 30, 2014

### - DISTRICT OFFICERS -

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This Annual Report was prepared and printed in its entirety by the MSD Printing Department located in Merrimack High School.

### 2014-2015 MERRIMACK SCHOOL BOARD



(Seated L-R): Kiera Crowley (Student Rep), Cinda Guagliumi, Shannon Barnes (Vice-Chair) (Standing L-R): Andy Schneider, Davis Powell, Christopher Ortega (Chair)

#### ANNUAL REPORT FROM THE CHAIR

It is the goal of the School Board each year to support the Merrimack School District Logic Model through our policymaking and budget decisions. The Logic Model serves as both a short term and long term guide for growth in our district and is currently under revision. The Model's goals and objectives will be extended beyond students' continued progress in reading and math achievement, the acquisition of technology skills and a safe learning environment for staff and students to include a focus on student- directed learning with the goal of producing life long learners.

District administration, in collaboration with the School Board and site-based leaders, is now implementing a contemporary, research-based model of teacher evaluation and performance that aligns with both state and district goals. This model was approved by the School Board and the Merrimack Teachers Association (MTA) and replaces the model that had been in place, and served the district well, for over 30 years. Its passage represents the continued diligence and hard work of the Educator Performance and Evaluation Committee, a committee comprised of members of the School Board, District Administration, teachers, and parents. The School Board wishes to thank all involved for the successful development and adoption of this critical tool in improving effective teaching.

The Merrimack Safeguard Committee successfully secured a second, consecutive five-year federal drug free community grant. This grant funds the position of a School Resource Officer/Juvenile Officer for Merrimack Middle School and the town of Merrimack as a whole. Detective Thomas Prentice serves the Town and School District in this important role. The grant also provides funding of other initiatives to help prevent underage drinking,

tobacco and other drug use by our town's youth. This community based group that seeks to help local youth and families make positive choices represents a diverse cross-section of our community, and new members are always welcome. If you are interested in getting involved you may contact Detective Prentice at:

tprentice@merrimack.k12.nh.us.

With the rapid changes in technology, the School Board implemented a new Student Use of Information Technology Policy to reflect these changes for years to come. The Board is committed to revisiting this policy and the others that preceded it as changes in technology and its use continue to evolve.

Effective learning can only take place in an environment that is safe. The School Board is committed to the safety and security of our students and staff. This year the School Board and the Merrimack Police Department accepted a grant and contracted for the COPsync 911 service. COPsync 911 is a "Real-time threat alert system" that immediately, directly, and in real-time connects the staff of a building under potential threat with the five officers closest to the building's location.

The School Board continues to monitor any legislative activities pertaining to the New Hampshire State Retirement system and the potential for cost shifting to the local town and school district levels.

Respectfully submitted

Christopher Ortega, Chair Merrimack School Board

# Merrimack School District Logic Model A Roadmap for Success

plans/resources currently in place Describes state/district

District in Need of Improvement (DINI) -Improvement Plans:

School in Need of Improvement (SINI) Reading and Math

development to support district

nifiatives

sustainable professional

Provide consistent and

School Board Policies and Administrative procedures Program and Curriculum Revision and Implementation Process

Core Competencies and Competency Essential Standards and Formative Assessments Assessments

Based Assessments

Standards for Public School Approval State and Federal Accountability:

support to work on collaborative

bearns 0

Provide teachers with time and

instructional framework

implement the district

Curriculum Frameworks

Grade Level Expectations (GLEs)

 Grade Span Expectations (GSEs) Highly Qualified Teachers (HQT)

- Special Education Regulations - Integrating Technology in the Classroom Standards (ITCs)

Teacher Support Models/Plans Teacher Evaluation Model

Development Plan (IPDP) Individual Professional Torchbearer Program

Pay for Performance Plan

Professional Development Master Plan) District Plans (Technology Plan,

Operating Budget/Grant Support

# OBJECTIVES

Describes what will be done from Sept. 2008 to June 2010

Describes ongoing activities

to meet district goals STRATEGIES

consistency for students and instructional approaches are used by all staff to build Common language and parents Educators employ a repertoire of purposefully engage all students strategies to actively and

District Improvement Plan for instruction as outlined in the Educators use consistent approaches to literacy Reading

ongoing instructional practices

and student performance

communication regarding

Support internal and external

Comprehensive Data Systems

are implemented in order to track student progress and

dentify learning goals for

nach student

common formative assessments to inform instruction and modify Educators use data from instructional strategies

interventions based on student achievement data that provide students to learn essential multiple opportunities for Educators utilize tiered

Provide teachers with training, scheduled time and support to

analyze data that informs

nstruction

standards

development and use of bered rain educators in the nterventions

Educators create integrated

technology plan and utilize

building level technology

lessons that address the

mentors to facilitate technology Utilize technology integration applications Foster two-way communication about teaching and learning. with parents and community

through dialogue and reflection

on their learning

Students are able to articulate their individual learning goals

# GOALS

Describes what will be in place in 5 -7 years

Describes long-term

confinuous progress in reading achievement All students make

confinance progress in math achievement All students make

> Each student's learning needs appropriate instructional are used to determine poals, strategies and interventions

confinuous progress the acquisition and

All students make

utilized and applied in the process of teaching and Technology is regularly Berning

driven behavioral programs in Schools have consistent data learning environments for students place that provide safe

enhance their learning

echnology skills to

application of

Students, parents and staff experience an promotes learning environment that



# REPORT OF THE SUPERINTENDENT OF SCHOOLS TO THE CITIZENS OF MERRIMACK

School board members and administrators developed a tool called a Logic Model (see page 2) eight years ago to outline the district's goals, objectives and strategies to meet desired outcomes. District and school leaders use the Logic Model to frame what will be accomplished for the respective school year. The district's intent is to ensure that students make continuous progress in reading and writing achievement, in math achievement and in acquisition and application of technology skills. The administrators also aim to create environments in all six schools that promote learning and are welcoming to parents and the public.

The Merrimack School District's Educator Performance and Evaluation Committee continued its research and development of a new educator evaluation model. The school board received updates on the progress of the initiative and offered its full support of the effort. Thirty-six evaluators participated in a series of trainings to learn more about the proposed system of educator evaluation. Approximately forty-five educators engaged in a month long pilot of the proposed system to gain practical experience in the use of the new evaluation tool.

The district implemented a revised gifted and talented program designed to maximize supports to students in that identified category while enhancing enrichment opportunities for all children.

The district science committee continued its development of a standards based K-12 curriculum centered on earth science, space science, life science and physical science strands. After each strand was developed teachers had an opportunity to pilot the new curriculum strand and offer specific feedback to the curriculum committee in an effort to provide practical information designed to improve the strand from the perspective of the practioner and students.

The school district was fortunate to participate in a pilot of the new Smarter Balanced Assessment allowing individual schools and the district an opportunity to learn about the replacement for the New England Common Assessment Program (NECAP). Students and educators alike gained important insight into the nature of the assessment in preparation for its implementation in the spring of 2015.

The Merrimack Safeguard Committee, a community group comprised of twelve sectors representing a cross

section of community interests, continued its effort to support Merrimack youth in making healthy decisions and good choices regarding substance use and misuse. The committee managed a five-year \$500,000 federal grant with two purposes: to support the work of a School Resource Officer at Merrimack Middle School and to engage in environmental changes at the community level to reduce substance use by Merrimack youth. In addition, the committee began work on a reapplication process aimed at receiving another five year \$500,000 grant in support of the same goals.

The school district continued its partnership with Southern New Hampshire University (SNHU) in support of a cohort of 29 educators, spanning a K-12 grade range, working collaboratively to earn a Master's degree in curriculum and instruction. This partnership also included using district elementary schools as lab sites for SNHU students seeking classroom experiences leading to their bachelor's degree in regular education and special education.

Educators in Merrimack elect to spend the majority or all of their careers in the school district which provides consistency and continuity in instruction for students. At the conclusion of the 2013-2014 school year, sixteen members of the professional staff who had contributed between fifteen and thirty-seven years of service elected to retire. The retirees were Joan Condon, Linda Freeman, Laurie Healey, Jane Hoover and Paula Perry-Chisholm from James Mastricola Elementary School; Cindy Janiak, Laura Jaynes and Janice Torrice from Reeds Ferry Elementary School; Glenda Aquino, Mary Ellen McGrath, Vera Vigneault and Cheryl Wolff from Thorntons Ferry Elementary School; Eric Fairweather and Dennis Pymm from James Mastricola Upper Elementary School; Marc Cascadden from Merrimack Middle School and Cecily Eldridge from Merrimack High School. The Merrimack School District has greatly benefited from the commitment and dedication of these individuals

Respectfully submitted,

Marjorie C. Chiafery



# REPORT OF THE DIRECTOR OF SPECIAL SERVICES

The Merrimack School District Department of Special Services received its Annual Performance Report (APR) during the 2012-2013 academic year. This was based on 2011-2012 data. The APR, and its dissemination to the public, is a requirement of the federal government.

Indicator 1 measured the percent of youth with Individual Education Plans (IEPs) graduating from high school with a regular diploma. Seventy-eight percent (78%) of our students with disabilities graduated with a regular diploma compared with seventy-two (72%) statewide.

Indicator 2 measured the percent of youth with IEPs dropping out of school. One percent (1%) of our students with disabilities dropped out compared to approximately one percent (1%) statewide.

Indicator 3 measured participation and performance of students with disabilities on statewide assessments. Nighty-eight (98%) of our students at the elementary level and ninety-five percent (95%) at the high school level participated in reading assessments compared with approximately ninety-eight percent (98%) statewide. Forty-seven percent (47%) of our students with disabilities were proficient on statewide assessments measuring grade level standards in reading compared to approximately thirty-eight percent (38%) statewide.

Indicator 4 determined that the Merrimack School District did not have a significant discrepancy in the rates of suspensions and expulsions of children with disabilities compared to all students. It also determined that Merrimack School District did not have a significant discrepancy in race or ethnicity in the rate of suspensions for greater than ten days for students with IEPs.

Indicator 5 measured the percent of students with disabilities aged six (6) through twenty-one (21) placed in different educational environments. Approximately sixty-nine percent (69%) of our students were inside the regular class seventy-seven percent (77%) or more of the day compared to approximately fifty-three percent (53%) statewide. Five percent (5%) of our students were inside the regular class less than forty percent (40%) of the day compared to approximately fifteen percent (15%) statewide. Approximately five percent (5%) of our students with disabilities were served in public or private separate schools, residential placements, or homebound or hospital placements compared to approximately three percent (3%) statewide.

Indicator 6 measured the percent of children aged three through five with IEPs that attend a regular early childhood program and are receiving the majority of the special education services in the regular early childhood program. Approximately sixty-three percent (63%) of our students were inside the regular class compared to approximately fifty-one percent (51%) statewide. Approximately six percent (6%) of the district students were in a separate special education class compared to ten percent (10%) state wide.

Indicator 7 measured the progress of preschoolers with disabilities who entered the preschool performing below age expectations and showed significant progress when they exited the program in the areas of social and emotional skills (95% Merrimack 79% statewide).

Indicator 8 measured the percent of parents with a child receiving special education services who reported that schools facilitated parent involvement as a means of improving services. Fifty-three percent (53%) reported that our schools facilitated parent involvement compared to thirty-seven percent (37%) statewide.

Indicator 9 determined that the Merrimack School District did not have disproportionate representation of racial and ethnic groups in our special education program.

Indicator 10 determined that the Merrimack School District did not have disproportionate representation of racial and ethnic groups in specific disability categories that are the result of inappropriate identification.

Indicator 11 measured the percent of children who were evaluated and eligibility determined within sixty (60) days. One hundred percent (100%) of our students were evaluated within sixty (60) days compared with ninety-six percent (96%) statewide.

Indicator 12 measured the percent of children referred by early intervention services prior to age three (3) who have an IEP developed and implemented by their third birthdays. One hundred percent (100%) of our preschool students with disabilities had an IEP in place compared to with ninety-seven percent (97%) statewide.

Indicator 13, successful transition plans, was evaluated by the Department of Education through an on-site review on transition plans in IEPs for students over 16. Merrimack was one hundred percent (100%) in compliance and was commended for the high quality of transition plans developed for our students compared with fifty-one percent (51%) statewide.

Indicator 14 measured the percent of youth with disabilities who have been competitively employed, enrolled in some type of postsecondary school, or both, within one year of leaving high school. Sixty-three percent (63%) of the Merrimack students with IEPs in effect after high school were enrolled in higher education compared to forty-seven percent (47%) statewide. Ninety percent (90%) of Merrimack students with IEPs in effect after high school were enrolled in higher education or competitively employed compared to eighty-two (82%) statewide.

The Department of Special Services continues to work diligently to continually increase its performance on these indicators designed to improve outcomes for children with disabilities in our district.

Respectfully submitted,

John Talays

John F. Fabrizio



### REPORT OF THE DIRECTOR OF SCHOOL DISTRICT TECHNOLOGY AND LIBRARY MEDIA SERVICES

Merrimack School District Technology and Library Media Services enjoyed a year of continued improvement in technology, a renovated library and upgraded systems, and exploration of a new area of technology curriculum.

The 2013-2014 budget included replacement carpet for the Reeds Ferry School library. As with Mastricola Elementary School before it, this large project of emptying the library to upgrade the carpet provided the opportunity to refresh the library as a whole. The Merrimack Town Trustees authorized use of trust funds to update furniture, bookshelves, and technology to create a welcoming space for a changed elementary population. Reeds Ferry School serves students between Pre-Kindergarten and fourth grade, rather than first through fifth grades as in years past, thus requiring an environment conducive to these younger learners. Additionally, instruction now uses more technology. The updated library provides a bright, flexible, technology-rich learning environment that is more open and suitable to this age range. Many thanks are due to the Town Trustees for their dedication and support of these improvements, which serve all students in the schools that benefit from these upgrades.

In addition to an upgrade to the library space at Reeds Ferry School, the library program implemented a new web-based library management system. This new system frees up district network administration and server resources. It has provided extra flexibility in managing library materials as well as the resources used for language arts instruction in most of the schools.

As part of the district's Capital Improvement Plan (CIP) for Technology, an ongoing refresh of computers. presentation systems, and core infrastructure has continued. A wireless network has been implemented and the goal is to reach wireless saturation district-wide by the end of 2017. By providing wireless network access the options for expanding computing and instructional technology access for students and educators continues to grow. More educators are looking for meaningful ways to integrate technology into instruction. They seek solutions which keep them moving throughout their classrooms and help them leverage powerful internet-based resources seamlessly into lessons. In addition to the CIP for technology, collaborative planning for technology with building administrators, technology educators, librarians and classroom teachers has helped develop the vision for leveraging all technology and information resources to enhance instruction and reach more learners in the way that best suits individual learning styles.

In addition to all these exciting changes, this was also the first year the district began exploring the possibility of teaching computer coding to all students. There are several online programs developed through MIT (Scratch) and organizations founded by top leaders in technology, such as code.org, which create accessible and free opportunities to learn how to write code. Learning to code teaches and reinforces skills such as inquiry, problem solving, critical thinking, collaboration, spatial reasoning and math. Students begin to understand how many of the program, apps. and games they use work, which transforms a technology from something mysterious into something they can manipulate, adapt, and change for their own creative purposes. This agency over technology is very empowering as it generates curiosity and builds intrinsic motivation to improve learning and students' ability to solve their own problems.

In addition to all these exciting developments, the Technology and Library programs underwent some personnel changes. Lori Puzzo left her role as a classroom teacher at Mastricola Upper Elementary School to become the Librarian at Reeds Ferry School. Tom Crombie, the computer technician serving the district for fourteen years, retired to enjoy a new life in Germany with his wife and their family. Melanie Meier, library assistant at Reeds Ferry School for nine years left to pursue her previous career in accounting. Amy Nadeau, library assistant at the High School, left her position to seek a career aligned to her recent graduation from college. The district welcomed a new computer technician supporting all buildings, Chris Laurencio, and a new library assistant at the High School, Sue Ellen O'Brien.

Respectfully submitted,

Nancy L. Rose



# REPORT OF THE PRINCIPAL MASTRICOLA ELEMENTARY SCHOOL

The 2013-2014 school year at James Mastricola Elementary School included a very busy summer and a major improvement project. Asbestos abatement included the removal and replacement of approximately 85% of the floor tiles in the school. One very special part of the tiling project was the addition of "Monstricola", our school's mascot, whose picture is now in a tile inlay in the main intersection of the front hallway.

The Fourth Grade Student Council donated 25% of the cost of the mural, with our Parents and Teachers Together (PATT) group funding the remainder of the project. They were both able to do so due to their year-long fundraising efforts. Since all the work occurred over the summer, our school invited the Student Council Members and parent group representatives for a formal dedication of Monstricola. Also in attendance were Superintendent Marjorie Chiafery, Assistant

Superintendent Mark McLaughlin, Chairman of the School Board, Chris Ortega, and the Director of Maintenance, Tom Touseau. All students and staff were delighted to see Monstricola in our main hallway when they returned to school in September!

James Mastricola Elementary School is a Positive Behavior Interventions and Support (PBIS) school. The overarching theme this year was: 'Have you filled a bucket today?' which was based on the popular children's book, Have You Filled a Bucket Today? A Guide to Daily Happiness for Kids, written by Carol McCloud. In keeping with tradition, the PBIS Universal Team revealed the theme of the school year by performing a school-wide (Pk-4) skit based on this story. The hallways were decorated with buckets, reminding students of the benefits of caring for one another. Additionally, the PBIS Universal Team hosted visits from two elementary schools in Concord and Derry. They were interested in learning more about the benefits of implementing the PBIS program and its impact on school climate.

The Mastricola Complex (JMES and JMUES) hosted the NH State Board of Education for their monthly meeting in October. The presentation began with a brief history of James Mastricola which was read by two of JMES' former students, John Hilliard and Camille Tremblay, and highlights of both schools were presented.

Throughout the school year students were engaged in the process of becoming good readers and problem solvers. Educators continued to provide instruction that focused on student need and integrated technology as an enhancement to their instruction. At JMES and across the school district we continued our efforts to implement and refine a Response to Intervention (RtI) environment for learning. This system is a proactive process for providing high quality differentiated instruction and interventions to match student academic and/or emotional needs using data to inform decisions. Educators met regularly in Professional Learning Teams (PLTs) to analyze student data in reading and math and to collaborate about classroom instruction and the intervention and extension block.

During the year, students and staff enjoyed many of the traditional activities that have become an important part of the culture at JMES. Many families attended our Fall Ice Cream Social and were enchanted by the Winter Concert performed by our First Graders and the Third and Fourth Grade Chorus. The community also enjoyed the grade-level assemblies that were creatively produced to present new learning through the use of theater/skits, music, poetry, art and technology. In the spring, the halls were adorned with student artwork and music from the Spring Concert.

We were very fortunate to have several opportunities to partner with the Merrimack High School (MHS) students. In the fall, we held our first 'Recess Academy'. Several students from MHS attend recess with our students in grades 1-4 to review the rules and expectations of four common recess games. The MHS Spanish IV students joined our first grade and kindergarten classes and conducted a lesson with them. The Family and Consumer Science students supported educators in the classrooms once a week throughout the fourth quarter. In the spring our fourth graders were treated to Baseball Day by the Varsity and Junior Varsity teams. And of course, spring wouldn't be complete without the Teddy Bear Picnic! MHS students in the National Honor Society plan activities and a picnic for our first grade students. It's been a yearly event at all three elementary schools for some time.

The Parents and Teachers Together (PATT) group held several socials and fundraising events to support our students and teachers. They provided educational programs for the children including the Discovery Museum Traveling Science Program, TIGER Theater, Hampstead Stage Company and author Ralph Fletcher, who shared his love of writing with our students.

It was a very busy year and the JMES Community worked together to ensure an active and engaging environment for our young learners, making it a spectacular place to learn and work!

Respectfully submitted,

Emilie D. Carter

Emilie D. Carter



## REPORT OF THE PRINCIPAL REEDS FERRY ELEMENTARY SCHOOL

The Reeds Ferry School facility was bustling with activities before the students and staff arrived for the start of the 2013-2014 school year. The outdated school library received major renovations which included a carpet replacement, new furniture, and new computer look-up stations. The library also received a transformational paint job which further brightened the space. We are thankful to the Town of Merrimack Trustees of Trust Funds for supporting this project, as well as the District's maintenance crew, central office personnel, Merrimack School Board, parents, community, retired librarian, Deborah McLaughlin and current librarian, Lori Puzzo for all the support towards the completion of the project.

As the renovations occurred, the hallways and classrooms remained vibrant with the sounds of young students who were here to participate in summer school classes. Likewise, the sounds of hammers and drills clamored in the Butterfly Garden as Reeds Ferry parent, Doug McCaffery, single handedly renovated the garden structure!

The Administrators and teacher leaders had an especially busy summer. For the first time, the teacher professional development days were front-loaded into the start of the school year. The concept and framework of an August Academy was reified and was a very worthwhile professional development series for all. Reeds Ferry staff joined other educators throughout the District to participate in intensive workshop activities for three (3) days in August. These workshops occurred off-site, primarily at Southern New Hampshire University. Educators focused on refinements to key curricular areas, focusing on math, literacy and writing. Keynote speakers and teacher leaders provided motivational workshops; all educators carefully examined instructional practices, core standards and assessments. The August Academy, once a high dream, became a highly successful, rigorous and applicable means to focus collective professional development that supports our teachers and students, and furthers our commitment to the tenets of the District's Logic Model.

Throughout the years, Reeds Ferry School has prided itself on providing students with exceptionally talented and devoted educators. At the closing of the school year, we said good-bye to five (5) retiring educators: Mrs. Francoise Jaczuk, speech and language assistant, Mrs. Linda DeKostic, paraeducator, Mrs. Cynthia Janiak, teacher, Mrs. Laura Jaynes, teacher and Mrs. Janice Torrice, teacher. These educators have taught collectively for over 100 years, and have touched the lives of so many children!

Reeds Ferry School is also proud of its commitment to continuously foster parent and community involvement. Our parent organization (PFA) is highly supportive of the school. The number of volunteer hours and partnerships were highlighted at the annual New Hampshire Partners in Education (NHPIE) Blue Ribbon and Gold Circle Award Ceremony in October. The Parent Faculty Association (PFA) is actively involved in school activities, special events and fundraising efforts. We are very grateful for the wide range of support they provide.

Many celebrations of students took place throughout the year. Grade-level musicals delighted all who attended, the Annual Art Show provided a fabulous gallery of students' work and the monthly Town Meetings highlighted featured student writers, artists, and class projects. While talents are showcased, student leadership is also recognized. This year or guidance counselor, Kathleen Hoppa, and behavior specialist, Karen Astell, organized a student council. These students offered many school and community projects. They were especially pleased with the Dollars for Disasters Project they organized. Students raised over six hundred dollars (\$600.00) for the Tsunami victims in the Philippines.

We have much to be proud of at RFS. The 2013-2014 was a year full of new learning, innovations, progress and developments!

Respectfully Submitted,

Kimberly Yarlott

Kimberly Yarlott



# REPORT OF THE PRINCIPAL THORNTONS FERRY ELEMENTARY SCHOOL

The 2013 - 2014 school year at Thorntons Ferry School (TFS) was notable in many ways. The Thorntons Ferry "Signers" continued on its unending journey towards excellence and growth in student learning and achievement. Thank you to our students, staff, administrators, colleagues and families for partnering with us on this journey.

We take pride in our spirit of continuous improvement and refinement of practices as we continue to leverage our strengths and celebrate the accomplishments of our school community. If today's students want to compete in this global society, they must also be proficient communicators, creators, critical thinkers, and collaborators (which are referred to as the "Four Cs").

Amongst our note worthy accomplishments for the 2013 and 2014 school year that demonstrated the "Four Cs" was the publication and production of the first-ever 3<sup>rd</sup> Grade TFS Newscast, Kindergarten students explored their community through Google Earth, first grade students wrote and published online books using Big Universe and second and fourth grade students designed experiments using the scientific method. Critical thinking and creativity were also fostered through integration of school-wide projects and learning opportunities. Our Gifted and Talented Program offered Invention Convention where students from Thorntons Ferry received accolades at the 2014 Young Inventors' Celebration, sponsored by the Academy of Applied Science, by winning five awards for their inventions.

To maximize every minute of our learning day, specialists in our school are purposeful in their work through the integration of their content within the academic curriculum. For example, our students participated in the first ever 2013 Hour of Code, an international event focused on providing a foundation for success in 21<sup>st</sup> century career paths.

Robert Ingersoll said that, "we rise by lifting others". U.S. Senator Kelly Ayotte attended a Thorntons Ferry Veteran's Assembly to honor third grade teacher Debra Walter for her service to Veterans over the years.

Thorntons Ferry students contributed over \$13,500 to the American Heart Association and families when we jump-roped our way to second place in the state for our overall contribution. Our TFS Parent and Teacher Board generously lifted our students and staff through a \$12,500 gift that was used to invest in the school's technological tools and resources.

As evident in the aforementioned accomplishments and efforts, in 2013-2014, Thorntons Ferry staff and continued strive continuous partners to for improvement that entailed leveraging our strengths of reflection, refinement, collaboration and action. As stated by the organization Partnership for 21<sup>st</sup> Century Skills, the ability to navigate the complex life and work environments in the globally competitive information age requires that students develop the skills of collaboration, critical thinking, communication and creativity. We celebrate every member of our school community for joining together to prepare our students for the challenges and opportunities of the 21<sup>st</sup> century.

Respectfully Submitted,

Budy Bellenare
Bridey Bellemare



## REPORT OF THE PRINCIPAL MASTRICOLA UPPER ELEMENTARY SCHOOL

The 2013-2014 school year began with a visit from the New Hampshire State Board of Education. The Mastricola Complex, including James Mastricola Upper Elementary School (JMUES) and James Mastricola Elementary School (JMES), hosted the State Board of Education for its monthly meeting in October. Highlights of both schools were presented, followed by a question and answer session between the State Board and school administrators.

The upper elementary staff continued to show a remarkable commitment to student improvement in the areas of literacy, numeracy, technology integration and maintaining a positive learning environment. Common professional growth objectives were established by educators and monthly professional dialogue sessions were held to facilitate discussion in these areas. Fulfillment of these objectives was observed daily throughout the building.

All upper elementary students continued to participate in a daily 120 minute English Language Arts block which was comprised of reading, word work, and writing activities. Included in this block was 30 minutes of independent reading time for students to develop their skills and to set individual goals to analyze what was read within, beyond, and about the text. Additionally, students benefited from rigorous writing instruction based on the writer's workshop model. Further, students attended a monthly writing enrichment block to secure an understanding of the writing process. Intervention and extension activities were provided weekly to help secure the skills and concepts taught during language arts class time.

Math instruction continued to be offered to all students for 60 minutes every day, with an additional 15 minutes devoted to math fact fluency in the areas of addition, subtraction, multiplication and division. Math skills and concepts were taught using a spiral approach which provided students with multiple opportunities to practice skills and concepts at each grade level. During monthly professional development sessions, educators discussed how to implement problem solving strategies and incorporate writing for students. In the classroom, students solved real-world problems while demonstrating their mathematical understanding thinking process. Educators used a standards-based rubric to assess and discuss student work connected to math concepts, skills and learning.

Students at the upper elementary school continued to develop a technology digital portfolio that focused on samples that displayed their proficiency using technology skills in word processing, data graphing, multimedia, and online research across curriculum areas. The portfolio was saved and transferred to the next grade level and school within the District. To enhance problem solving strategies, students participated in "The Hour of Code," a global initiative to teach students the basics of computer coding.

James Mastricola Upper Elementary School completed its ninth year of full implementation of the Positive Behavioral Interventions and Supports (PBIS) program, our school-wide behavior management program. The school's Universal Team planned and implemented three over-arching campaigns based on school-wide expectations of respect, responsibility and safety. The fall campaign focused on respect and culminated with a performance by the Plymouth State Tiger Program. The second behavioral campaign emphasized responsible behavior in school. The last campaign of the school year included a presentation by Officer Robert Kelleher promoting summer safety.

In conclusion, the JMUES Parent Faculty Association (PFA) supported academic, cultural and behavioral programs throughout the school year. Their collaborative work on behalf of students, and financial support for school programs, is to be commended. The PFA's efforts truly enriched the lives of upper elementary students.

Respectfully submitted,

Marsha Miles

Marsha McGill



### REPORT OF THE PRINCIPAL MERRIMACK MIDDLE SCHOOL

Merrimack Middle School educators set a common objective to further align their instruction to standards through building Core Strategies, and to work with a content area team and a teaching team to collect accurate data that measured students' performance. This year's teaching schedule allowed all educators to collaborate several times each month with their colleagues to provide consistency in instruction and to refine their practice. Facilitated by building curriculum leaders, educators worked in content groupings to collectively develop, administer and analyze a range of assessments for all units, to review the results, and to meet with administrators to plan for support and extension activities. Staff worked frequently with consultants who coached them in their use of research-based instructional practices as well as effective behavioral intervention practices. A Core Behavior Team met regularly to examine building-wide data on behavior issues, to report back at faculty meetings, and identify action steps that would improve the learning environment for all students. Their work helped to refine the MMS Student Intervention Process so that it would address behavioral, academic, social, and emotional issues preventing students from being successful.

Named a Title I School because of the socioeconomic needs of its students, Merrimack Middle School received funding for supplementary mathematics and reading instruction in the Success Lab for identified students. This school year represented the third year of a five-year plan designed to make full use of staff's expertise, while meeting the needs of students through extra support, enrichment, and coaching. Language Arts and Mathematics Coordinators teamed with Science and Math facilitators to teach a smaller sized eighth grade team, while providing curriculum, instruction, and assessment professional development for their content area staff.

Several Merrimack students were honored for their creativity, talent, and persistence. Isabella Schueler was the First Place winner for the Merrimack Lions Club Peace Poster contest. Nick Marcus was the school champion for the Watkins Spelling Contest. Out of 300 students who auditioned across the state, thirteen MMS musicians were selected by audition for the NHBDA Middle-Level Honor Band Festival: Kaitlyn Adams, Erica Agnew, Sam Bailey, Callie Beard, Megan Brule, Alicia DeBruin, Mairin Francis, Sarah Gomes-Casseres, Sarah Heimberg, Brianna Jagjit, Sophia Kim, Brianna Sawyer, and Nicole Straussberg. Five MMS students were selected for the South-Central District Honor Band

Festival: Erica Agnew, Sarah Heimberg, Sophia Kim, Nicole Straussberg, and Colin Wandell. For the first time ever, the MMS Cross Country Team were named Tri-County Champions.

The MMS Drama Club presented full productions of The Odyssey and the musical, Hello, Dolly! Eighth graders completed a research-based career survey that led to Career Exploration Day, offering students an opportunity to meet with four different community presenters, chosen by survey priority areas. MMS students participated in curriculum-based field trips, including two major, overnight, interdisciplinary opportunities, chaperoned by staff, parents, and grandparents. Eighth graders traveled to Washington, D.C. or took advantage of activities and sites in their local community to synthesize their learning about U.S. History. Seventh graders attended environmental camp at Camp Mi-Te-Na. In both cases, students were able to apply and enhance their learning in academic areas while developing their social skills.

Merrimack Middle School and the Merrimack Police Department together received the NH Partners in Education Gold Circle Award. Through the efforts of MMS PTG volunteers, the school also received a NHPIE Blue Ribbon Award. The Federal Drug Free Communities Program grant that was awarded to the Merrimack community in 2009 made it possible for a School Resource Officer/Juvenile Officer to provide ongoing education about bullying, alcohol and other drug use, as well as internet safety to students in classrooms, in small groups and individually as well as support, mediation and resources to families. Overseen by a community coalition, Merrimack Safeguard, these federal funds target underage drinking and support our community's effort to help youth and families make positive choices.

Respectfully submitted,

Adam B. Caragher



## REPORT OF THE PRINCIPAL MERRIMACK HIGH SCHOOL

While the state competency initiative remained the chief focus of the administration, a hybrid report card was launched in the spring, which included both a traditional grade and a competency-base grade. For the second year in a row MHS received the National AP Honor Roll Award for expanding opportunity and improving performance for AP students. MHS hosted its fourth Challenge Day series a nationwide program that addresses bullying and harassment, focuses on good decision-making and positive culture building.

Notably, the daily attendance rate hovered at about 96% and, of the 335 seniors who graduated, 85% continued their education after high school with 58% attending a four year college, 27% enrolling in a two-year college or seeking other post-secondary education, 9% going directly to careers, and 4% joining the military, leaving 2% undecided. Over 200 students attended the annual College fair with 60 colleges represented.

MHS students excelled academically. Matt Correia was selected to receive a National Merit Scholarship and was awarded \$2500.00. Seventeen students received the President's Award for Educational Excellence.

One hundred one scholarships were awarded to MHS students on Awards Night totaling \$95,590.00. The National Honor Society, led by advisors Bill Maniotis and Jan Moynihan-Cooney, inducted 45 students who continued the tradition of volunteerism by engaging in several community service functions: the Teddy Bear Picnic for first graders, the senior citizens Holiday Dinner, a blood drive, and the Lazarus House Hike for Hope.

The Science Olympiad team won its sixth consecutive state title and competed in the nationals; the For Inspiration and Recognition of Science and Technology (FIRST) robotics team competed at the Verizon Center, at regionals, and in national competition.

Students also earned honors in the performing arts. Fifteen students represented MHS at the NH All-State Jazz Festival, nineteen students participated in the All-State Chorus, Band & Orchestra, while the Concert band received an "A" rating at the All-State Large Group Festival.

The MHS Theatre Department took students to the New Hampshire Educational Theatre Guild (NHETG) Theatre Workshops in October, performed The Yearbook in November, and The Hunchback of Notre Dame at the Opera in the late spring. They were also asked to perform their student written production, At the Bottom of Lake Missoula, at the NH State Festival. Jessica Goodman was the Director of Theatre and Linda Mandra was the Production Manager. Artist-in-Residence Carolyn Rordam continued the stained glass project. Gifted and Talented students launched the Winter Olympics Festival and

engaged in traditional activities including the Students Helping Students Tutoring program, Destination Imagination, the Rivier Challenge program, Academic Decathlon, Granite State Challenge, the Mock Trial program, the Debate team, the Rotary Speech & Voice of Democracy contests, and International Week.

Social service projects included Hanna Vaccaro's Feed the Need fundraiser for the people of Haiti, and the Art Department's Empty Bowls Program with all funds going to three Merrimack food pantries. Several athletic teams engaged in social awareness projects as well. Moreover, SADD presented an anti-drinking and driving program with the cooperation of the State Liquor Commission's Office, and sponsored Red Ribbon week discouraging teen drug use.

The China Exchange program continued to grow with an additional international exchange being planned with Spain.

In New Hampshire Interscholastic Athletic Association (NHIAA) competition, hundreds of boys and girls participated on one of MHS' 60 teams. The boys' basketball team and volleyball team made it to the semi-finals once again. Senior Eric Gendron was selected Men's Basketball Division I Player of the Year. Athletic Director Eric Sabean continued the Student-Athlete Ambassador program, and nineteen student-athletes were recognized as scholar-athletes at the state level by NHIAA. In all, 143 student-athletes received post season honors. Coach Anne McClean and Coach Tim Goodridge were selected as NH Women's Field Hockey and Men's Basketball Coach of the Year respectively.

MHS teachers received special honors as well; English teacher Bill Maniotis received the No Bell Prize, which included a \$6000 cash award, and music instructor Pat Cunningham won the NH Band Director of the Award. Veteran ESOL teacher, Ceci Eldridge and administrative assistant, Kathy Sketchley retired. True to tradition, MHS was chosen as a Blue Ribbon recipient for its volunteerism and a Gold Circle school for its many business partnerships. The year ended with an impressive and respectful commencement ceremony; Peter Petrigno delivered the keynote speech in the principal's absence, while valedictorian Alyssa Hobbs, salutatorian Matt Correia, Class President Nick Masella along with advisors Janet Brown and Adam French chose One for the Books as the class theme.

Respectfully submitted,

Kenneth W. Johnson

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### MERRIMACK HIGH SCHOOL 2014 GRADUATES

- Brendan M. Adams Tyler M. Agri
- † Christine M. Aiello George Nathan Albee Juliana G. Albert Thomas G. Allard Alexandra Lauren Anderson
- נ• Nicholas Paul Anderson
- ♦† Nicholas Paul Anderso♦† Tawnie L. Arnold
  - Derek D. Atamian
  - ♦ Allison Rae Atkinson
- נ• Gabriella Elizabeth Barham Sapphire Nicole Barrows Elizabeth Ann Batchelder Tory M. Baulier Madison L. Bayes James M. Beatty
  - † Caroline M. Beaudette Jacob A. Beaudry
- $\Diamond$  Emma Bartlett Berman
- ♦ Shayne Emery Bourque
   Tyler J. Boyce
   Tyler Jonathan Bradford
   William M. Brown
- †• Katherine A. Brunelle
- Kajsa Emelia Buckard
- Mitchell R. Bull
- נ• Jessica Bulow
  - † Andrew Sullivan Burch
  - ♦ Theresa J. Burhoe Michael James Burns Joseph P. Burry Nicholas S. Busby Nicholas D. Butler Jonathan R. Camar
  - ♦ Brittany H. Camara
  - ♦ Nicole E. Caron Mason Robert Carr Isabella Alexis Caterino
  - ♦ Christian M. Chaput Joshua S. Chasse Brittany Anne Coimbra

- Kevin M. Collins Shane Robert Comire
- ץ Michael J. Conlin Marcus W. Content Emma J. Cook Justine G. Coppola
- נ• Matthew Richard Correia

  - ♦ Alexandra D. DeFelice
  - ♦ Paul James DeGrazia Austin James DeSantis Hannah L. DeSimone Robert R. Desmond Abigail Helen Desrochers Jacob Edward Devoe Mikayla J. Dias Meghan Danielle Dillon Cory J. Dionne Amanda Jeanne Doherty Keith Donahue Matthew J. Donovan Azaria Shaelynn Dotson Marsha M. Dow
  - Erika L. Downing Mikayla Britni Drennen Dean M. Dubois David Joseph Duda Courtney L. Duffy
- Rae P. Easter
- נ• Kaitlyn R. Eckert
- נ• Melissa L. Eelman
- נ• Karl Ralf Eisermann Amanda L. Falcone Joshua E. Farrington
- † Benjamin J. Francis
- ♦ Madison N. Freed
- ♦ Daniel Camilo Gacharna

- David A. Gain
- ♦ Sianna Gakis Angelia Rose Gannon
- $\lozenge\dagger$  Michael Edward Gasper Trevor M. Gay
- נ• Eric C. Gendron
- †• Paige M. Gibson Gregory Bernard Gilbert
- Devin S. Gillis Andrew R. Glick
- נ• Julia Brigid Glisson

- נ• Samuel G. Gustafson Maxwell James Halpin John Herbert Hancock Taylor R. Handy
  - ♦ Conor B. Hannon Brandon John Hargreaves
- ץ Joscelyn Violet Harpe Ashley Kaitlyn Harris Hannah T. Harris
  - Torin Davis Harthcock
- ♦ Colin J. Healey
- נ• Alyssa A. Hobbs
- ץ Samantha A. Holder Sean P. Ianni Taylor B. Irvine
- - ♦ Samantha A. James Brianna M. Jeffery Kelli M. Johansen Carter M. Johnson
- ⟨† Sydney Johnson
- †• Matthew C. Jones
- † Sierra A. Jones Scott D. Jowders,
- ♦ Elizabeth A. Kautz Makenzie M. Kerouac
- ♦ Robert KillKelley Nicholas Allen Klaver
- נ• Paulina K. Klinger Hayden Michael Krysiak

Maslin R. Laberge Chance T. Lacasse Blake M. Lacerte Cameron E. Lacey Victoria E. LaFlamme Holden C. Lambert

♦ Connor John Lane Evan Lange

†• Tristan G. Lanier

† Zoë Madeleine Lanier

Sabrina May Lillis Corey Little Courtney A. Lonie Kiara Alexa Lopez Sarah A. Lortie Tristan S. Loukides Garrett A. Lussier Kara M. Lyford Molly E. Lynch Isabella Rose Lyonnais Kurtis M. Lyons Zachary S MacDonald Christopher Joseph Machado Chelsey R. MacPherson Logan Patrick Magee Aaron Malloch Taylor Malloch

 Mackenzie Shawn Martin Nathaniel Ryan Martin Dania Nicole Martinez

נ• Nicholas E. Masella

♦ Keegan R. Maser Marcus Russell Maynard Evan W. McCormick Casey L. McManus Kelly J. McNamara

ץ Joshua Meier

נ Samantha Rae Mello Ronald B. Miner III Jordan Miranda Sean Mooney Lauren Morgan Christopher A. Munroe Alexis E. Murphy Dylan J. Myles Garrett A. Nordengren Heather N. Normandy

Karly K. O'Donoghue

ץ Amber L. Olson

נ Meghan Sullivan Ortega

ץ Siobhan I. Papalia Dominik Aaron Paquette Jacob A. Parker

♦ Lee R. Peringer
 Nicholas J. Peters
 Alexandra M. Petrain
 Ethan J. Petroules

נ• Jennifer L. Petz Ellie M. Pierce

◊ Meghan S. Pinkham Michael S. Pinkham Morgan K. Pottier Joshua T. Potvin Connor D. Powell Christian Prater Ian M. Publicover Tara Ann Quinnell Matthew J. Raymond Sabina K. Repetto

 $\lozenge\dagger$  Matthew Bryan Reuter

† Jared S. Reynolds

נ• Mitchell B. Ripka
∧‡ Christia I Pov

♦ Joshua Andrew Roy Chandler S. Ruffell

ץ Steven S. Sadhwani Jon T. Sakelaris Kyle Ross Sanborn Fernando Jc Santiago

ץ Kathleen M. Smith

†• Patrick J. Smith Kelsey Cecile Somers Nicholas P. Spirito

ץ Robert C. St. Laurent

♦ Dayna L. Staffiere Andrew T. Stairs

נ• Bernadine Meghan Steines

נ Kate E. Steller

♦ Brody W. Stice-Hildebrandt

◊ Jeffrey A. Stone

† • Rachel E. Stover

Sandra M. Sundstrom Nikolas Hunter Sunstrom Trevor M. Surtees Dru M. Sutton Jacob E. Tanguay Kaitlyn M. Tanyer Michael P. Tenhave Joshua D. Tevepaugh

♦ Hannah R. Therrien Nathan P. Thompson

נ• Elizabeth G. Tibbitts Robert P. Todd Shaneily Torrens Jess Elizabeth Tracey Brittany R. Tucker Lauren E. Turkington Conor R. Urguhart

⟨†• Hannah Leigh Vaccaro
Joseph B. Valley
Samantha J. Verdon

ץ Joshua Curtis Vitchkoski

♦ Christopher Watkins

ץ Allison Weiner

נ• Allison Rachel Yelgin

♦ New Hampshire Scholar

† National Honor Society

\* Top 15%

### Members of the Merrimack High School Class of 2014 were accepted at the following institutions of higher learning:

American University - DC American University of Paris Assumption College - MA Auburn University - AL Bay State College - MA

Bel-Rea Institute of Animal Technology - CO

Beloit College - WI Bennington College - VT Bentley University - MA Boston University - MA Brandeis University - MA

Becker College - MA

Bridgewater State University - MA Brigham Young University - ID Brigham Young University - UT

Bryant University - RI

Calvary Chapel Bible College - CA Case Western Reserve University - OH

Castleton State College - VT Catholic University of America - DC Central Connecticut State University - CT

Champlain College - VT
City College of New York - NY
Clark University - MA
Clarkson University - NY
Clemson University - SC
Colby-Sawyer College - NH
College of Saint Rose - NY

College of Wooster - OH Colorado Mountain College - CO Colorado State University - CO Columbia College Chicago - IL

Curry College - MA

Daniel Webster College - NH Drexel University - PA East Carolina University - NC

Elmira College - NY Elon University - NC

Embry-Riddle Aeronautical University - FL

Emerson College - MA
Emmanuel College - MA
Endicott College - MA
Fairfield University - CT
Fitchburg State University - MA

Florida Institute of Technology - FL Franklin Pierce University - NH Full Sail University - FL

George Mason University - VA Goucher College - MD

Great Bay Community College - NH

Green Mountain College - VT Grove City College - PA Hampshire College - MA High Point University - NC Hofstra University - NY Husson University - ME Indian River State College - FL

Indiana University at Bloomington - IN

Ithaca College - NY

James Madison University - VA Johns Hopkins University - MD Johnson & Wales University - RI

Keene State College - NH La Salle University - PA Lafayette College - PA Lasell College - MA Le Moyne College - NY Lesley University - MA

Louisiana State University - LA Loyola University Maryland - MD

Lyndon State College - VT

Manchester Community College - NH Marymount Manhattan College - NY

Massachusetts College of Art and Design - MA

Massachusetts College of Pharmacy & Health Sciences - MA

Merrimack College - MA Miami Dade College - FL

Michael's School of Hair Design & Esthetics - NH

Mississippi State University - MS Montserrat College of Art - MA Mount Ida College - MA Muhlenberg College - PA

Nashua Community College - NH New England College - NH

New England Institute of Technology - RI New Hampshire Institute of Art - NH

New Hampshire School of Mechanical Trades - NH

New Hampshire Technical Institute - NH

New York Film Academy - NY Niagara University - NY Nichols College - MA

North Carolina State University - NC Northeastern University - MA Norwich University - VT Ohio State University - OH Pace University - NY Paul Smith's College - NY

Pennsylvania State University - PA Plymouth State University - NH

Providence College - RI Purdue University - IN Quinnipiac University - CT Radford University - VA Regis College - MA

Rensselaer Polytechnic Institute - NY

Rhodes College - TN Rivier University - NH Roanoke College - VA

Rochester Institute of Technology - NY

Roger Williams University - RI

Rowan University - NJ

Rutgers University - NJ

Sage College of Albany - NY

Saint Anselm College - NH

Saint Joseph's College - ME

Saint Lawrence University - NY

Saint Louis University - MO

Saint Michael's College - VT

Salem State University - MA

Salve Regina College - RI

Seton Hall University - NJ

Siena College - NY

Simmons College - MA

Southern Maine Community College - ME

Southern New Hampshire University - NH

Southern Vermont College - VT

Southern Virginia University - VA

Springfield College - MA

Stetson University - FL

Stevenson University - MD

Stonehill College - MA

Stony Brook University - NY

Suffolk University - MA

Susquehanna University - PA

Syracuse University - NY

Temple University - PA

Towson University - MD

Trinity College - CT

Tufts University - MA

Union College - NY

University of Alabama - AL

University of Bridgeport - CT

University of Chicago - IL

University of Colorado at Boulder - CO

University of Connecticut - CT

University of Delaware - DE

University of Hartford - CT

University of Maine - ME

University of Massachusetts Amherst - MA

University of Massachusetts Boston - MA

University of Massachusetts Dartmouth - MA

University of Massachusetts Lowell - MA

University of Minnesota - MN

University of Missouri - MO

University of New England - ME

University of New Hampshire - NH

University of New Hampshire Manchester - NH

University of New Haven - CT

University of North Carolina - NC

University of North Dakota - ND

University of Pittsburgh - PA

University of Rhode Island -  $\operatorname{RI}$ 

University of Richmond - VA

University of Rochester - NY

University of Scranton - PA

University of South Carolina - SC

University of South Florida - FL

University of Southern California - CA

University of Southern Maine - ME

University of Tampa - FL

University of Tennessee - TN

University of Vermont - VT

University of Wisconsin - WI

University of Wyoming - WY

Utah State University - UT

Utah Valley University - UT

Utica College - NY

Villanova University - PA

Virginia Polytechnic Institute & State University - VA

Washington University in St Louis - MO

Wentworth Institute of Technology - MA

Westminster College - UT

Wheaton College - MA

Wheelock College - MA

Wilkes University - PA

Worcester Polytechnic Institute - MA

Worcester State University - MA

Good luck to the graduates who enlisted in the Armed

Services.

We have students entering the:

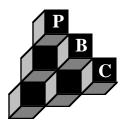
U.S. Air Force

U.S. Army and the Army National Guard

U.S. Army Reserve

U.S. Marine Corps

U.S. Navy



# PLANNING & BUILDING COMMITTEE Merrimack School District http://www.merrimack.k12.nh.us/PBC/

Report to the Citizens of Merrimack

March 2015

The Planning and Building Committee is chartered with providing long-term strategic research and planning for the Merrimack School District. It is the only such committee in the state whose members are elected.

This past year the Committee was again given a charge by the School Board to update its previous report concerning the building of a central district administration building. Updating costs and information for the project was achieved by reviewing the needs for the eventual disposition of the current two administration buildings, furnishings that may be needed and a current total cost of the project. It again emphasized the safety concerns for the safety of District employees and the fact the current buildings yield an outdated and inadequate facility in which to conduct normal, daily business for the administration.

Our past research was collaborated by the report that was presented to the School Board by an independent, third party report from New England School Development Council outlining the capacity of each of the School buildings within the District and the conclusion we reached was in keeping with their overall assessment of the current administration offices.

Though the Board did not put this project up for vote in the form of a warrant article for this year's general election, we will continue to work with the current Board members to make sure this project goes forward as economically and as soon as possible.

Sincerely,

Richard Hendricks, Chair Gage Perry, Vice Chair Stan Heinrich Finlay Rothhaus Laurie Rothhaus Sue Sheridan

### Merrimack School District ANNUAL SCHOOL DISTRICT MEETING

### Session 1: Deliberative Session March 5, 2014

Present: School Board members Christopher Ortega, Shannon Barnes, Davis Powell, Andy Schneider and George Markwell; Superintendent Marjorie Chiafery; Assistant Superintendent Dr. Mark McLaughlin; Business Administrator Matthew Shevenell; and Legal Counsel Alison Minutelli.

At 7:00 PM, Moderator Lynn Christensen called the meeting to order and led those present in the Pledge of Allegiance. Mrs. Christensen asked Mr. Ortega to introduce the School Board and other officials on stage.

Mrs. Christensen stated Article 1 was election of officers, which would take place by official ballot on April 9th and read Article 2:

Article 2: Shall the Merrimack School Board be authorized to accept on behalf of the District, without further action by the voters, gifts, legacies and devises of personal or real property which may become available to the District during the fiscal year? (Majority vote required). (Recommended by the School Board Vote: 5-0-0).

Mrs. Christensen recognized Mrs. Barnes who moved Article 2 as written. Second: Mr. Powell.

Mrs. Barnes spoke to her motion by stating this is an annual housekeeping article, which allows the School Board to accept non-cash donations after holding a public hearing, without needing to bring them to the Annual School District Meeting.

Mrs. Christensen called for discussion on the article.

There was none.

Mrs. Christensen declared Article 2 moved to the ballot and read Article 3.

Article 3 (Special Warrant Article): Shall the District vote to authorize the School Board to enter into a 4 year lease agreement for the purpose of converting Merrimack High School, James Mastricola Upper Elementary School, and James Mastricola Elementary School from #2 fuel oil to natural gas; and in addition, to convert the Maintenance Building from propane to natural gas and to raise and appropriate the sum of \$187,639 for the first year's payment for that purpose? This lease agreement contains an "escape" (Majority vote required). (Recommended by the School Board Vote: 4-0-0). (Recommended

by the Budget Committee: 11-0-0).

Mrs. Christensen recognized Mr. Ortega who moved Article 3 as written. Second: Mr. Markwell.

Mr. Ortega spoke to his motion by saying this article is a four-year lease purchase agreement to convert the high school and the Mastricola complex schools from oil to gas. He explained the scope of the work and indicated the yearly cost of the lease is approximately the cost of the projected fuel savings cost. He said the payback is four years and once the lease is paid off, the district would save money by cost avoidance.

Mrs. Christensen called for discussion on the article.

There was none.

Mrs. Christensen declared Article 3 moved to the ballot and read Article 4.

Article 4 (By Petition): Shall the District, pursuant to RSA 32:14,V, rescind the adoption of Article 7 of the 2006 School District Warrant that established a school district budget committee; and furthermore, shall the District, pursuant to RSA 671:4, increase the number of members of the school board to seven (7) members as well as changing the number of members elected each year to be either two (2) or three (3) members, depending on how many members' terms of office expire in that year?

If this article is approved, the District shall elect four (4) members to the school board at the 2015 District meeting, to bring school board membership to seven (7) members. Three (3) of these members shall be elected to a three (3) year term and one (1) member shall be elected to a two (2) year term. Subsequent elections shall be either two (2) or three (3) members elected per year, with all terms being three (3) years in length, per RSA 671:4 (Not Recommended by the School Board Vote: 5-0-0). (Not Recommended by the Budget Committee Vote: 6-2-3).

Mrs. Christensen recognized Tim Tenhave (Amherst Road) who moved the article as written. Second: Jody Vaillancourt (Greenleaf Street)

Mr. Tenhave spoke to his motion by saying the article has been written to follow the RSAs regarding changing the size of the School Board. He said the result would be a more efficient budget process. He said the Budget Committee does not manage the budget; the School Board does. He indicated eliminating the Budget Committee would put the budget in the hands of those who manage the budget. He also said that enlarging the size of the School Board gives that body more diversity and better community representation.

Mrs. Christensen called for discussion on the article.

Mrs. Vaillancourt spoke in favor of the article. She said that a School Budget Committee is not the same as having a Municipal Budget Committee. She indicated she wanted the School Board to have the same budget control the Town Council does.

Carol Lang (Wilson Hill Road) spoke against the article by saying that having the five School Board members and 12 elected Budget Committee members review the budget was a good thing. She also said the Budget Committee is independent from the School Board and has the time to thoroughly review the budget.

Stan Heinrich (Edgewood Avenue) spoke against the article by noting that the School Board and Budget Committee both voted to Not Recommend the article. He said that the Budget Committee is solely looking to propose a budget that is prudent. He indicated the School Administration looked at presenting its budget to the Budget Committee as another chance to explain the budget to the voters. He said while the actual spending is done by the School Board, the Budget Committee does review and question expenditures.

Mr. Heinrich made a MOTION to AMEND Article 4 to read as follows:

To see if the District will re-affirm Warrant Article 7 from the 2006 School District Warrant that established a School District Budget Committee; and furthermore ask the Merrimack School Board to look into expanding the membership of the School Board to seven (7) members.

Second: R. Barnes (Lawrence Road).

The Moderator told the body that the amendment changes the intent of the warrant article to continue with the Budget Committee and continue with the School Board at five members but requests an evaluation of whether to propose expanding the School Board to seven members.

Mr. Heinrich spoke to his amendment by saying the School Board should be allowed to research and offer an opinion on expansion to seven members.

Mrs. Christensen called for discussion on the amendment.

Gary Krupp (Ministerial Drive) spoke in opposition to the amendment. He said the amendment makes the warrant article meaningless. He said 50 people signed the petition proposing the original article and he thought if voters wanted to keep the Budget Committee, they could vote down the original article. He said that even when the Budget Committee has found mistakes or made changes to the budget, they have not created any benefit.

Tracy Bull (Independence Drive) spoke in support of the original article, stating that it has often been difficult to find people to run for the Budget Committee.

Mr. Powell said the amendment is a reasonable alternative to the article, suggesting that the School Board study whether to increase the School Board.

Tom Koenig (Danforth Road) said the amendment totally negates the purpose of the article. He said if the amendment were on the ballot no matter how one voted, the result would be the same. He also said he felt the School Board should have seven members.

Mrs. Lang said she supported the amendment because she felt the original article created an all or nothing choice and that some voters might want to vote on each entity separately.

Mr. Schneider said he would like a chance to research and understand the changes that would occur if the Budget Committee was eliminated and the School Board was enlarged. He said the amendment allows for that to happen.

Mrs. Vaillancourt said the amendment is taking away the voice of the petitioners and doing a disservice to the process. She noted that there were very few voters present.

The Moderator announced there were 38 voters present at this time.

Chris Christensen (Greatstone Drive) said there are often unintended consequences and he was concerned about what re-affirming a warrant article could mean.

Mr. Tenhave said that he had been unaware that there could be a School-only Budget Committee and that he had challenged the School District Budget Committee's creation. He said it had been the intention of the Charter Commission to eliminate the Budget Committee. He further indicated that the Town Charter Commission had researched the benefits of having a seven-member board. He said that 50 voters had signed the petition for the original article.

Mr. Ortega said he was against the amendment because he thought the original article should stand. However, he said he was also against the original article.

Mr. Heinrich said the amendment was advisory only because there was no money attached to it and it was

his intention to keep the Budget Committee and let the School Board study the issues.

Mrs. Christensen called for a vote on the amendment and declared the AMENDMENT FAILED.

The Moderator called for additional discussion on the original article.

Mr. Powell said that he understood that the Town Charter Commission may have studied the size of the School Board, but he wanted public information on enlarging the School Board and spoke against the article as written.

Mr. Schneider said he voted against the amendment because he wanted the original article to be placed on the ballot but he was against the original article because he would like to do some research first. He said if the article fails, he would be interested in looking at these issues.

Mr. Barnes made a MOTION to AMEND the article to read:

Shall the District, pursuant to RSA 32:14,V, rescind the adoption of Article 7 of the 2006 School District Warrant that established a school district budget committee?

The Moderator clarified that Mr. Barnes' intent was to eliminate the Budget Committee and not address the size of the School Board. Mrs. Christensen asked if there was a second to the Amendment. Second: Finlay Rothhaus (Kittredge Lane)

Mr. Tenhave asked for a POINT OF ORDER. Mr. Tenhave said he thought the subject matter of the original article included two items but noted the amendment only included one of the items. The Moderator ruled voters present could decide whether to accept the amendment.

Mr. Barnes withdrew his original amendment and made a MOTION to AMEND the article to read:

Shall the District, pursuant to RSA 32:14,V, rescind the adoption of Article 7 of the 2006 School District Warrant that established a school district budget committee and furthermore, shall the District, pursuant to RSA 671:4, maintain the number of members of the school board at five (5) and maintaining the number of members elected each year to be either one (1) or two (2) members, depending on how many members' terms of office expire in that year?

Second: Ron Delude (Souhegan Drive).

Mr. Barnes said the voters have spoken twice about having a School Budget Committee and the spirit of the original article seems to indicate that the current School Board is ineffective. Further he noted that if the article passes next year a majority of School Board seats will be up for election.

Mrs. Christensen called for discussion on the amendment.

Mr. Krupp spoke against the amendment. He said the last time elimination of the Budget Committee was proposed, many voters indicated they would agree to eliminate the Budget Committee if the School Board was larger.

Mrs. Lang said, in years where there were controversial items on the warrant, the Budget Committee was a necessity to the voters. She said she would like to see the Municipal Budget Committee reinstated.

Mrs. Christensen called for a vote on the amendment and declared the AMENDMENT FAILED.

Mrs. Christensen called for new discussion on the original article.

Mr. Ortega said he was strongly against the article. He said seventeen people looking at the School District budget is better than five or seven people. He felt that whether there were contested races was not a good measure of whether or not there was diversity on a Board or Committee.

Mr. Krupp said that that the Budget Committee and the School Board had received a legal opinion that they have to vote a recommendation on this article because the article implies an expenditure, since School Board members receive a stipend. He said he was one of the abstentions because he felt voting a recommendation on this article was in direct conflict of interest.

Mr. Schneider said he felt voters would be in favor of doing research before approving any changes to the size of the School Board.

Mr. Ortega said that each School Board member receives a \$1,000 stipend.

Mr. Tenhave said that, though different, the Town Council deals with equally complex and impactful issues and he felt having seven members on the Town Council was a good thing. He said most people don't know what the Budget Committee does and that the Budget Committee has no more power and authority than any voter.

There was no further discussion.

Mrs. Christensen declared Article 4 moved to the ballot as originally printed and read Article 5.

Article 5: Shall The District Raise And Appropriate As An Operating Budget, Not Including Appropriations By Special Warrant Articles And Other Appropriations Voted

Separately, The Amounts Set Forth On The Budget Posted With The Warrant Or As Amended By Vote Of The First Session, For The **Purposes** Set Forth Therein, \$68,682,241? (Should This Article Be Defeated, The Operating Budget Shall Be \$68,815,621 Which Is The Same As Last Year, With Certain Adjustments Required By Previous Action Of The District Or By Law, Or The Governing Body May Hold One Special Meeting, In Accordance With RSA 40:13, X And XVI, To Take Up The Issue Of A Revised Operating Budget Only)? (Majority Vote Required). (Recommended By The School Board Vote 4-0-0). (Recommended  $\mathbf{B}\mathbf{v}$ The **Budget Committee 11-0-0).** 

Mrs. Christensen recognized Cinda Guagliumi, Chair of the School Budget Committee, who moved Article 5 as printed. Second: Mr. Heinrich.

Mrs. Guagliumi introduced the members of the Budget Committee and spoke to her motion by explaining that the proposed budget is 2.56% over the current year's budget. Mrs. Guagliumi said that the notable increases in the budget were in the areas of health insurance, transportation and needs special out-of-district placements. She indicated the large Maintenance items in the operating budget included some asbestos removal projects, partial roof replacements at Merrimack High School and replacement of a Maintenance pick-up truck. She explained the budget process and calendar of meetings. She said the Budget Committee felt this was a responsible budget and had unanimously supported it.

Mrs. Christensen called for discussion on the article.

There was none.

Mr. Heinrich made a MOTION to adjourn. Second: Mr. Krupp.

Mrs. Christensen called for a vote on the motion.

Mrs. Christensen declared the MOTION PASSED and adjourned the meeting at 8:08 PM.

### Session 2: Ballot Voting April 8, 2014

The Town Moderator opened the polls at 7:00 AM. At 7:00 PM, the Moderator closed the polls and allowed those present to finish voting.

At 7:30 PM after results were tallied, School District Moderator Lynn Christensen announced that 1,933 voters had cast ballots with the following results:

School Board - three years, one seat

George Markwell – 820 votes

Cinda Guagliumi – 881 votes

The Moderator declared Cinda Guagliumi elected.

Planning & Building Committee - three years, two seats

Laurie Rothhaus – 1,354 votes

Finlay Rothhaus – 1,357 votes

The Moderator declared Laurie Rothhaus and Finlay Rothhaus elected.

Budget Committee - three years, four seats

"Chuck" Mower - 1,200 votes

Kevin Bobbitt – 1,062 votes

John Hanson – 1,102 votes

Shelly Jacoby – 1,096 votes

The Moderator declared Chuck Mower, Kevin Bobbitt, John Hanson and Shelly Jacoby elected.

Article 2: Yes -1,596 votes No -301 votes.

The Moderator declared Article 2 passed.

Article 3: Yes -1.491votes No -406 votes.

The Moderator declared Article 3 passed.

Article 4: Yes -632 votes No -1,250 votes.

The Moderator declared Article 4 failed.

Article 5: Yes -1,448 votes No -432 votes.

The Moderator declared Article 5 passed.

Respectfully submitted,

Patricia Heinrich School District Clerk



# **AUDITOR'S REPORT**

MERRIMACK SCHOOL DISTRICT

GOVERNMENTAL FUNDS

JUNE 30, 2014

			Grande	п.	Permanent	- 6	Nonmajor		Total
ASSETS		General	Fund		Fund	8	Funds	2	Funds
Cash and short-term investments Receivables:	so	5,394,801		69		60	Ŧ	40	5,394,801
Due from Trustee of Trust Funds Other		766,086	265,110	.,	3,323,619		44,980		4,089,705
Due from other funds Inventory	J	188,018		1		1	43,512	- 1	285,338 43,512
TOTAL ASSETS	S	6,451,151	\$ 265,110	<b>%</b>	3,323,619	s,	165,810	49	10,205,690
LIABILITIES AND FUND BALANCES									
Liabilities: Accounts payable Other liabilities Due to other funds	w	108,861	\$	49		w	20,942	49	108,861 20,942 265,336
TOTAL LIABILITIES	Į.	108,861	265,336	Is			20,942	1	395,139
Fund Balances: Nonspendable					1,216,791		43,512		1,260,303
Restricted		27,524	588		2,106,828		101,356		2,236,007
Committed		745,285	3		,		i.		745,285
Assigned Unassigned	1	725,754	(525)	- 1		- 1		- 1	725,754
TOTAL FUND BALANCES (DEFICIT)	-1	6,342,290	(228)		3,323,619	-	144,868	. 1	9,810,551
TOTAL LIABILITIES AND FUND BALANCES	S	6,451,151	\$ 265,110	°,	\$ 3,323,619	<sub>s</sub> l	165,810	w.	\$ 10,205,690

### Merrimack School District Comparative Enrollments

I Grade	Enrolled 9/2014	Enrolled 1/2015	Estimated 9/2015
K	213	209	205
1	278	277	278
2	256	257	278
3	279	278	256
4	275	275	285
Sub Total	1301	1296	1302
5	323	325	265
6	284	283	318
Sub Total	607	608	583
7	313	311	277
8	281	281	309
Sub Total	594	592	586
9	328	329	283
10	293	289	332
11	331	329	295
12	355	349	344
Sub Total	1307	1296	1254
Spec. Ed. (Out-of-District Placements and Students Ages 3 & 4)	110	131	145
GRAND TOTAL	3919	3923	3870

### MERRIMACK SCHOOL DISTRICT

Merrimack, New Hampshire

# 2015-2016 PROPOSED BUDGET

# MERRIMACK SCHOOL DISTRICT BUDGET COMMITTEE 2014-2015

Stan Heinrich, Chair	2016
Richard Barnes, Vice Chair	2015
Kevin Bobbitt	2017
William Cummings	2015
John Hanson	2017
David Illg	2015
Shelly Jacoby	2017
Carol Lang	2016
Lisa Mooney	2016
Chuck Mower	2017
Valerie Pellegrino (resigned January 2015)	2015
Chuck Skarda	2015

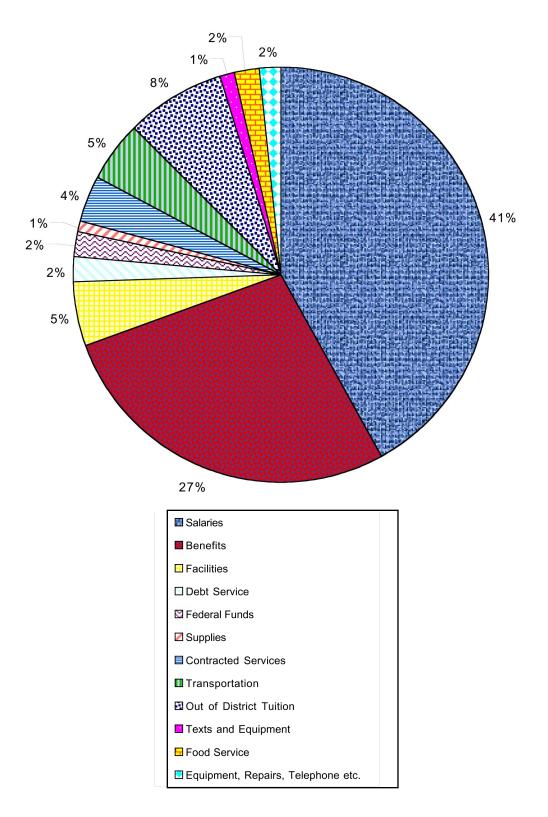
### **Ex-Officio School Board**

Cinda Guagliumi

Davis Powell (alternative)

Pat Heinrich, Secretary

# DISTRIBUTION OF YOUR EDUCATION DOLLAR Proposed Budget 2015-2016



### Merrimack School District School District Warrant

March 4, 2015 (Deliberation) and April 14, 2015 (Voting) STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Merrimack, County of Hillsborough, New Hampshire, qualified to vote in School District affairs:

You are hereby notified to meet at the James Mastricola Upper Elementary School in said District on Wednesday, March 4, 2015, at 7:00 p.m. for Session 1 (Deliberation), to discuss the matters to be voted on by official ballot; and to meet at the designated polling site, James Mastricola Upper Elementary School on Tuesday, April 14, 2015, Session 2 (Voting) for the choice of School District officers elected by ballot and any other action required to be inserted on said official ballot. The polls for the election of school district officers and other action required to be inserted on said ballot will open on said date at 7:00 a.m. and will not close earlier than 7:00 p.m. to act upon the following subjects:

ARTICLE 1 To elect all necessary school district officers for the ensuing year. (Vote by Ballot.)

ARTICLE 2 Shall the Merrimack School Board be authorized to accept on behalf of the District, without further action by the voters, gifts, legacies and devises of personal or real property which may become available to the District during the fiscal year? (Majority vote required). (Recommended by the School Board Vote: 5-0-0).

ARTICLE 3 Shall the District approve the cost items included in the collective bargaining agreement reached between the School Board and the Merrimack Educational Support Staff Association which calls for the following net changes in salaries and benefits at the current staffing levels over the amount paid in the prior fiscal year:

Year	Estimated Amount
2015-2016	\$208,398
2016-2017	\$212,331
2017-2018	\$220,201

and further raise and appropriate the sum of Two Hundred Eight Thousand Three Hundred Ninety Eight Dollars (\$208,398) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (Majority vote required). (Recommended by the School Board Vote: 5-0-0). (Recommended by the Budget Committee Vote: 11-0-1).

ARTICLE 4 Shall the District, if Article 3 is defeated; authorize the School Board to call one special meeting, at its option, to address Article 3 cost items only? (Majority vote required). (Recommended by the School Board Vote: 5-0-0).

ARTICLE 5 Shall the District discontinue the Asbestos Removal Fund with said fund principal and accumulated interest to date of withdrawal, to be transferred to the School District's general fund?

### Approximate Amount Remaining

Fund Purpose Year Created Balance Remaining
Asbestos Removal Fund 2007 \$50, 525.00

(Majority vote required). (Recommended by the School Board Vote: 5-0-0). (Recommended by the Budget Committee Vote: 11-1-0).

ARTICLE 6 (Special Warrant Article) Shall the District raise and appropriate an amount up to Fifty Thousand Five Hundred Twenty Five Dollars (\$50,525) and transfer that amount to the School District Repair Capital Reserve Fund? (Majority vote required). (Recommended by the School Board Vote: 5-0-0). (Recommended by the Budget Committee Vote: 10-1-1).

ARTICLE 7 Shall the District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$70,408,919? (Should this article be defeated, the operating budget shall be \$71,005,822 which is the same as last year, with certain adjustments required by previous action of the District or by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only)? (Majority vote required). (Recommended by the School Board Vote: 5-0-0). (Recommended by the Budget Committee Vote: 12-0-0).

Given under our hands at said Merrimack this 19th day of February, 2015.

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7	3	n C	6	3	
_	CHV	his	0_		-

A true copy of warrant - attest:

Sinda Al Friaglien,

Christopher Ortega

Shannon Barnes

Cinda Guagliumi

Davis Powell

Andrew Schneider

SCHOOL BOARD

Christopher Ortega

Shannon Barnes

Cinda Guagliumi

Davis Powell

Andrew Schneider

SCHOOL BOARD

I certify that on the 19th day of Pruary 2015, I posted a copy of the Annual School District Warrant at the place of meeting within named and a like copy at the Merrimack Town Hall being a public place in said presexisting.

February 19,2015

Personally appeared the said Marjorie C. Chiafery and made oath the above certificate by her signed is true.

Notary Public

PAULA F. WILLIAMS, Notary Public My Commission Expires November 20, 2018

### SCHOOL BUDGET FORM

BUDGET FORM FOR SCHOOL DISTRICTS WHICH HAVE ADOPTED THE PROVISIONS OF RSA 32:14 THROUGH 32:24

	OF: MERRIMACK		NH
	Appropriations and Estimates of Revenue for the Fiscal	Year From July 1, 2015 to June 30,	2016
	IMPOR	RTANT:	
	Please read RSA 32:5 app	licable to all municipalities.	
	Use this form to list ALL APPROPRIATIONS in the app This means the operating budget and all special and indi		ended area.
	2. Hold at least one public hearing on this budget.		
	<ol><li>When completed, a copy of the budget must be posted with the school clerk, and a copy sent to the Department 20 days after the meeting.</li></ol>		
т	his form was posted with the warrant on (Date):	ebruary 19,2015	
	BUDGET C		
	Under penalties of perjury, I declare that I have Reamined the information	ign in ink. contained in this form and to the best of my belief it	s true, correct and complete
۷	Stakerstons	Cycle at	Kiafini.
_	11/	Jellen Cia	my.
_	Carry Johans	Sylly E. Jac	6ly
_	The state of	Vinde	
ť	Santa James	Liagn. mo	mey
	THIS BUDGET SHALL BE POSTE	D WITH THE SCHOOL WAR	RRANT
	FOR DRA USE ONLY		
		NH DEPARTMENT OF REVENUE AD MUNICIPAL SERVICES DIV P.O. BOX 487, CONCORD, NH 033	ISION

MS-27

Rev. 12/11

(603)230-5090

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MS-27	Budget - School District of _	100	MERRIMACK		FY 2015-2016	016		
-	2	es	4	40	9	7	8	6
		OP Bud.	Expenditures	Appropriations	School Board's Appropriations	Appropriations	Budget Comn	Budget Committee's Approp.
Aoot.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	WARR.	for Year 771/13_ to 6/30/14_	Current Year as Approved by DRA	Ensuing Fiscal Year (Recommended) (Not Reco	iscal Year (Not Recommended)	Ensuing (Recommended)	Ensuing Fiscal Year ended) (Not Recommended)
	INSTRUCTION			<b>建筑的的</b>	Policial Control of the			The State of the last
1100-1199	Regular Programs		15,670,956	16,102,731	16,511,162		16,511,162	
1200-1299	Special Programs		11,263,130	11,980,626	12,126,363		12,126,363	
1300-1399	Vocational Programs		38,110	40,000	40,000		40,000	
1400-1499	Other Programs		515,506	585,261	594,223		594,223	
1500-1599	Non-Public Programs							
1600-1696	1600-1699 Adult/Continuing Ed. Programs		6,199	6,000	6,000		6,000	
1700-1796	1700-1799 Community/Jr.College Ed. Programs							
1800-1896	1800-1899 Community Service Programs							
	SUPPORT SERVICES	記載の	はなかい はれる	のなるないないの	はのないのでは、	発表が多次で記	調を多くない	教徒を立ちたの
2000-2199	Student Support Services		3,336,082	3,398,416	3,526,291		3,526,291	
2200-2299	Instructional Staff Services		1,272,193	1,344,695	1,381,268		1,381,268	
から	100001	<b>经验证据</b>	THE PARTY OF THE P	<b>新型製品等</b>	はいないのでは、	<b>新設開票 為</b>	の一体の一体を	
2310 840	School Board Contingency							
2310-2319	Other School Board		127,582	139,917	142,417		142,417	
	EXECUTIVE ADMINISTRATION	<b>建</b>	を は は は は は は は は は は は は は は は は は は は	STATE OF STATE OF	の名の名のおり	がある。 ないでは、 ないが、 ないが、 ないが、 ないが、 ないが、 ないが、 ないが、 ないが、 ないが、 はいが、 にいが、 はいが、 にいが、 はいが、 はいが、 はいが、 はいが、 はいが、 はいが、 はいが、 はいが、 はいが、 はいが、 にがが、 にがが、 にがが、 にがが、 にがが、 にがが、 にがが、 にがが、 にがが、 にがが、 にが	東 日本 対 日本	
2320-310	SAU Management Services		666,202	693,586	732,424		732,424	
2320-2399	All Other Administration		294,179	317,198	357,432		357,432	
2400-2499	School Administration Service		2,078,262	2,097,804	2,209,198		2,209,198	
2500-2599	Business		305,888	317,358	328,500		328,500	
2600-2699	Operation & Maintenance of Plant		3,513,450	3,870,011	3,847,246		3,847,246	
2700-2799	Student Transportation		3,109,127	3,424,905	3,573,691		3,573,691	
2800-2999	Support Service Central & Other		16,692,398	18,496,428	19,298,129		19,298,129	
	65630	生活整理	語は常は記憶	<b>美国共享的</b>	1995年1995年	<b>第二条件外</b> 处	<b>建筑建筑</b>	
3100	Food Service Operations		1,178,498	1,355,989	1,325,816		1,325,816	
3200	Enterprise Operations							
								MS-27

MS-27

2	eo	4	2	ø	7	8	0.
	OP Bud	Expenditures	Appropriations	School Board's Appropriations	ppropriations	Budget Comn	Budget Committee's Approp.
PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	WARR.	for Year 7/1/13_ to 6/30/14_	Current Year As Approved by DRA	Ensuing Fis (Recommended)	cal Year (Not Recommended)	Ensuing (Recommended)	Ensuing Fiscal Year ended) (Not Recommended)
FACILITIES ACQUISMON AND CONSTRUCTION							A 40
Site Acquisition							
Site Improvement							
Architectural/Engineering							
Educational Specification Develop.							
Building Acquisition/Construction							
Building Improvement Services		1,172,585	1,687,915	1,444,280		1,444,280	
Other Facilities Acquisition and Construction Services							
OTHER OUTLAYS		は一般を変え		· · · · · · · · · · · · · · · · · · ·			
Debt Service - Principal		1,070,000	1,070,000	1,070,000		1,070,000	
Debt Service - Interest		467,778	441,039	394,478		394,478	
FUND TRANSFERS		では		A CONTRACTOR OF THE PARTY OF TH			
To Food Service			-	٦		-	
To Other Special Revenue		1,428,324	1,500,000	1,500,000		1,500,000	
To Capital Projects							
To Agency Funds							
Intergovernmental Agency Alloc.							
PPLEMENTAL							
DEFICIT							
Operating Budget Total		64,206,449	68,869,880	70,408,919		70,408,919	
anneal at a tall at a tall a second at a second 4.1 to the set of 4.1 to 1.	PURPY Improve tectural improvements improve tectur	PURPOSE OF APPROPRIATIONS (RSA 32:3,v) SILITES ACQUISMON AND CONSTRUCTION Acquisition Improvement Itectural/Engineering Sational Specification Develop. Iting Acquisition/Construction Iting Improvement Services Interprovement Services Interprovement Services OTHER OUTLAYS  Service - Interest FUND TRANSFERS  ood Service Service Service Special Revenue Septial Projects Governmental Agency Alloc. PLEMENTAL ICIT Operating Budget Total	PURPOSE OF APPROPRIATIONS WARR, for Year (RSA 32:3,V) ACQUISITION ACCUISION ACCU	PURPOSE OF APPROPRIATIONS WARR for Year 7/1/13_ Current (RSA 32:3.V) ART # to 6/30/14_ Approve (RSA 32:3.V) APPROVE (RSA 32:3.V) ART # to 6/30/14_ Approve (RSA 32:3.V) APPROVE (RSA 32	PURPOSE OF APPROPRIATIONS   WARR   for Year 77/1/13_   Current Year As	PURPOSE OF APPROPRIATIONS   WARR. for Year As   Purpose of Approved by DRA	PURPOSE OF APPROPRIATIONS  ARTA to about Approved by DRA (Traces Trivia)  Figal 32.3.V)  Actualition Improvement Services  Acquisition Construction Improvement Services  OTHER OUTLAYS  Tealities Acquisition and Construction Ing Improvement Services  The Service - Principal Service - Principal Service - Principal Service - Interest  FUND TRANSFERS  OCH Service Interest Service  The Service - Interest Service  FUND TRANSFERS  OCH Service  FUND TRANSFERS  OCH Service  FUND TRANSFERS  OCH Service  The Service - Interest Service Service Service Service  The Service - Interest Service Serv

Budget - School District of MERRIMACK

FY 2015-2016

"SPECIAL WARRANT ARTICLES"

Special warrant articles are defined in RSA 32:3,VI, as: 1) appropriations in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trust funds; 4) an appropriation designated on the

warrant as a special article or as a nonlapsing or nontransferable article.

-	2 3 4	3	4	2	9	. 7	8	6
Aceta	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Expenditures for Year 7/1/12 to 6/30/13	Appropriations Current Year As Approved by DRA	WARR.	School Board's Ensuing F (Recommended)	School Board's Appropriations Ensuing Fiscal Year (Recommended) (Not Recommended)	Budget Comm Ensuing F (Recommended)	Budget Committee's Approp. Ensuing Fiscal Year commended) (Not Recommended)
5251	To Capital Reserves		67,477		50,525		50,525	
5252	To Expendable Trust							
5253	To Non-Expendable Trusts							
	Teachers Contract							
	NEW SAU Office							
SP	SPECIAL ARTICLES RECOMMENDED	語を使えば	67,477		50,525	10人物源 20人	50,525	

"INDIVIDUAL WARRANT ARTICLES"

"Individual" warrant articles are not necessarily the same as "special warrant articles". Examples of individual warrant articles might be:

1) Negotiated cost items for labor agreements; 2) Leases; 3) Supplemental appropriations for the current year for which funding is already

œ 9 available; or 4) Deficit appropriations for the current year which must be funded through taxation.

6

	PURPOSE OF APPROPRIATIONS	Expenditures for Year 7/1/12	Appropriations Prior Year As	WARR.	School Board's Appropriations Ensuing Fiscal Year	Appropriations scal Year		ttee's Approp. scal Year
Acet#	(RSA 32:3,V)	to 6/30/13	Approved by DRA	AKI.#	(Recommended)	(Recommended) (Not Recommended)	(Necommended)	(Not recommended)
2	The state of the s				oocions.		and and	
QN.	INDIVIDUAL ARTICLES RECOMMENDED	教をからな		の大変	208,398	を 一日 一日 一日 日本	208,398	意味が、

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Budget - School District of MERRIMACK FY 2015-2016

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	2	3	4	5	6
Acct#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
	REVENUE FROM LOCAL SOURCES				<b>经验的数据</b>
1300-1349	Tuition		100,000	100,000	100,000
1400-1449	Transportation Fees				
1500-1599	Earnings on Investments		3,000	3,000	3,000
1600-1699	Food Service Sales		1,255,988	1,225,846	1,255,988
1700-1799	Student Activities		18,000	18,000	18,000
1800-1899	Community Services Activities				74 141 40
1900-1999	Other Local Sources - Gas Conversion				
758 32	REVENUE FROM STATE SOURCES			<b>医数型原型的</b>	
3210	School Building Aid		407,788	407,788	407,788
3220	Kindergarten Aid				
3215	Kindergarten Building Aid				
3230	Catastrophic Aid		672,791	672,791	672,791
3240-3249	Vocational Aid	2	2,000	2,000	2,000
3250	Adult Education				
3260	Child Nutrition		20,000	20,000	20,000
3270	Driver Education				
3290-3299	Other State Sources - ED JOBS				
8 27/12	REVENUE FROM FEDERAL SOURCES			WAR STREET	20 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
4100-4539	Federal Program Grants		1,500,000	1,500,000	1,500,000
4540	Vocational Education				
4550	Adult Education				
4560	Child Nutrition		80,000	80,000	80,000
4570	Disabilities Programs	$\rightarrow$			
4580	Medicaid Distribution	$\rightarrow$	350,000	350,000	350,000
4590-4999	Other Federal Sources (except 4810)	$\rightarrow$	20,000	20,000	20,000
4810	Federal Forest Reserve				
	OTHER FINANCING SOURCES	TO STATE OF	500 CONT. 200	The state of the	
5110-5139	Sale of Bonds or Notes				
5221	Transfer from Food Service-Spec.Rev.Fund				
5222	Transfer from Other Special Revenue Funds	$\rightarrow$			
5230	Transfer from Capital Project Funds	$\rightarrow$			
5251	Transfer from Capital Reserve Funds			50,525	50,525

MS-27 Rev. 10/10

MS-27	Budget - School District of	MERRIM	ACK	FY201	5-2016
1	2	3	4	5	6
Acct.#	SOURCE OF REVENUE	WARR. ART.#	Revised Revenues Current Year	School Board's Estimated Revenues	Budget Committee's Est. Revenues
	OTHER FINANCING SOURCES (Cont.)		<b>《大学》,《古学》</b>		
5252	Transfer from Expendable Trust Funds				
5253	Transfer from Non-Expendable Trust Funds				
5300-5699	Other Financing Sources				

	CIHER FINANCING SOURCES (Cont.)	Booking ASS SERVE		Paleston March	
5252	Transfer from Expendable Trust Funds				
5253	Transfer from Non-Expendable Trust Funds				
5300-5699	Other Financing Sources				
5140	This Section for Calculation of RAN's (Reimbursement Anticipation Notes) Per RSA 198:20-d for Catastrophic Aid Borrowing RAN, Revenue This FYless RAN, Revenue Last FY				
	Supplemental Appropriation (Contra)				
	Voted From Fund Balance				
	Fund Balance to Reduce Taxes		4,843,748	3,750,000	3,750,000
	Total Estimated Revenue & Credits		9,273,315	8,199,950	8,230,092

**BUDGET SUMMARY**	**BUDGET SUMN	MARY**
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	Current Year Adopted Budget	School Board's Recommended Budget	Budget Committee's Recommended Budget
Operating Budget Appropriations Recommended (from page 3)	68,869,880	70,408,919	70,408,919
Special Warrant Articles Recommended (from page 4)		50,525	50,525
Individual Warrant Articles Recommended (from page 4)		208,398	208,398
TOTAL Appropriations Recommended	68,869,880	70,667,842	70,667,842
Less: Amount of Estimated Revenues & Credits (from above)	9,273,315	8,199,950	8,199,950
Less: Amount of State Education Tax/Grant	8,552,847	8,552,847	8,552,847
Estimated Amount of Local Taxes to be Raised For Education	51,043,718	53,915,045	53,915,045

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$6,735,884

#### BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(For Calculating 10% Maximum Allowable Increase) (RSA 32:18, 32:19, & 32:21)

Use VERSION #3 if budget includes Collective Bargaining Cost Items; RSA 32:21 Water Costs; or RSA 32:18-a Bond Override

LOCAL GOVERNMENTAL UNIT: Merrimack School District FISCAL YEAR END 2015-2016

Col. A

	COI. A		
	RECOMMENDED AMOUNT		
RECOMMENDED by Budget Committee (See Posted Budget MS-7, 27, or 37)	s 70,667,842.00		
LESS EXCLUSIONS: 2. Principal: Long-Term Bonds & Notes	s 1,070,000.00		
3. Interest: Long-Term Bonds & Notes	\$ 394,478.00		
Capital Outlays Funded From Long-Term Bonds & Notes per RSA 33:8 & 33:7-b			
Mandatory Assessments			
6. Total exclusions (sum of rows 2 -5)	\$ 1,464,478.00		
Amount recommended less recommended exclusion amounts (line 1 less line 6)	\$ 69,203,364.00		
8. Line 7 times 10%	\$ 6,920,336.40		
Maximum allowable appropriations prior to vote (line1+8)	\$ 77,588,178.40	Column B Colum	n C (Col. B-A)
<ol> <li>Collective Bargaining Cost Items, RSA 32:19 &amp; 273- A:1, IV (Complete Col. A prior to meeting &amp; Col. B and Col. C at meeting)</li> </ol>	Cost items recommended (Also included in line 1)	\$ 208,398.00	Amount voted above recommended
<ol> <li>Mandatory Water &amp; Waste Treatment Facilities (RSA 32:21). (Complete Col. A prior to meeting &amp;Col. B and Col. C at meeting)</li> </ol>	Amount recommended (Also included in line 1)	Amount voted	Amount voted above recommended
12. Bond Override RSA 32:18-a	XXXXXXXX	XXXXXXXX	Amount voted

MAXIMUM ALLOWABLE APPROPRIATIONS VOTED

At meeting, add Line 9 + amounts in Column C. \$\( \) 77,796,576.40 Line 8 plus any amounts in Column C (amounts voted above recommended amount) is the allowable increase to budget committee's recommended budget.

### BUDGET SUMMARY

PURPOSE OF APPROPRIATIONS	2014-2015 Budget	2015-2016 Budget Committee's Budget
Instruction		
Regular Programs	16,102,731	16,511,162
Special Programs	11,980,626	12,126,363
Vocational Programs	40,000	40,000
Other Programs	585,261	594,223
Adult/Continuing Ed. Programs	6,000	6,000
SUPPORT SERVICES		
Student Support Services	3,398,416	3,526,291
Instructional Staff Services	1,344,695	1,381,268
GENERAL ADMINISTRATION		
Other School Board	139,917	142,417
All Other Administration	317,198	357,432
EXECUTIVE ADMINISTRATION		
SAU Management Services	693,586	732,424
School Administration Service	2,097,804	2,209,198
Business	317,358	328,500
Operation & Maintenance of Plant	3,870,011	3,847,246
Student Transportation	3,424,905	3,573,691
Support Service Central & Other	18,496,428	19,298,129
NON-INSTRUCTIONAL SERVICES		
Food Service Operations	1,355,989	1,325,816
FACILTIES ACQUISITION AND CONSTRUCTION		
Building Improvement Services	1,687,915	1,444,280
OTHER OUTLAYS		
To Other Special Revenue	1,500,000	1,500,000
Debt Service - Principal	1,070,000	1,070,000
Debt Service - Interest	441,039	394,478
FUND TRANSFERS		
To Food Service	1	1
To Capital Projects		50,525
Support Staff Contract		208,398
TOTAL APPROPRIATIONS	68,869,880	70,667,842

BUDGET AND REVENUE SUMMARY 2015-2016					
Description	Approved Budget	Admin Proposed Budget	Dollar Variance 2014-2015vs.		
	2014-2015	2015-2016	2015-2016	2015-2016	
General Fund Operating Budget	66,013,891	67,583,103	1,569,212	2.38%	
Food Service	1,355,989	1,325,816	(30,173)		
Federal Funds	1,500,000	1,500,000		0.00%	
Total Budget	68,869,880	70,408,919	1,539,039	2.23%	
Warrant Articles					
Support Staff Association Agreement		208,398	208,398		
Asbestos Capital Reserve		50,525	50,525		
Total Appropriations	68,869,880	70,667,842	1,797,962	2.61%	
Less: Revenue					
Tuition	100,000	100,000			
Interest	3,000	3,000			
Food Service Sales	1,255,988	1,225,846	(30.142)		
Student Activities	18,000	18,000	(30,142)		
Building Aid	407.788	407,788			
Catastrophic Aid	672,791	672,791			
Vocational Aid	2,000	2,000	[		
Food Service - State	20,000	20,000			
Federal Funds	1,500,000	1,500,000			
Child Nutrition -Federal	80,000	80,000			
Medicaid	350,000	350,000			
Other Financing Services	20,000	20,000			
Capital Reserve		50,525	50,525		
Fund Balance	4,843,748	3,750,000	(1,093,748)	-22.58%	
Total Revenues	9,273,315	8,199,950	(1,073,365)	-11.57%	
District Assessment	59,596,565	62,467,892	2,871,327	4.82%	
(Total Appropriations - Total Revenues)	35,350,303	02,407,032	2,071,027	4.02/0	
Lacon State Education Count (2	0.550.015	0.550.055			
Less: State Education Grant (Current Law)	8,552,847	8,552,847		0.00%	
Less: State Education Tax Assessment	6,871,038	6,871,038		0.00%	
Local School Tax Assessment	44,172,680	47,044,007	2,871,327	6.50%	
Total Local Tax Effort					
(Local School + State Education Tax)	51,043,718	53,915,045	2,871,327	5.63%	

### **Merrimack School District**

### Special Education Programs and Services Expenditures and Revenues

### Fiscal Year 2012-2013 and 2013-2014 per RSA 32:11-a

### Expenditures

Function	Purpose of Appropriation	Expended 2012-2013	Expended 2013-2014
1200-1299	Special Education	11,284,039	11,263,130
2000-2199	Student Support Services	3,349,116	3,336,082
2200-2299	Instructional Staff Services	5,000	5,000
2320-2399	Other Executive Administration	240,225	294,179
2700-2799	Student Transportation	849,526	915,289
TOTAL		15,727,906	15,813,680

### Revenues

Account Description	2012-2013	2013-2014
State Aid	1,319,059	1,202,924
Tuition	75,992	13,669
Catastrophic Aid	1,210,654	1,053,230
Medicaid Reimbursement	394,586	897,604
TOTAL	3,000,291	3,167,427

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